



Re: Schedule for the Week of 11/30 – 12/4

Dear Grimmway Schools' Faculty and Staff,

As we all look forward to what is certainly well-earned time off next week for Thanksgiving, I want to update you on a revision to the schedule for the week immediately following Thanksgiving (11/30 - 12/4).

Given a potential uptick in the positive COVID rates that is predicted to result from the Thanksgiving holiday, **Grimmway Schools has decided to make the week following Thanksgiving a “buffer week” where all instruction will be provided remotely, and all scholars will be required to stay at home and engage remotely.** Only designated, essential staff will be allowed on site to perform essential duties, and all employees working remotely are to adhere to the Grimmway Schools Temporary Telework Policy ([HERE](#)), which requires performing your duties and being available during normal work hours. Also, there will be no child supervision offered during the buffer week. You will be notified by your principal as to who is designated as essential to be on site.

Teachers and Instructional Staff: you will follow *the same daily schedule* as you have during our A/B Hybrid School Reopening Plan, but will simply do so remotely. Cohort D will proceed as scheduled. All teachers and instructional personnel are required to work remotely and not be on campus for the entire week. In-person instruction will resume on Monday (12/7) for Cohort A, and Tuesday (12/8) for Cohort B.

For specific questions, please contact your site principal directly.

We are making this revision out of an abundance of caution and as a preventive measure. While we strongly encourage all employees to follow the CDPH guidance during the Holidays ([HERE](#)) to avoid congregate settings and mixing of households, we are also cognizant that the traditional dynamics of Thanksgiving make it a challenge for some to adhere to the guidance. If you *will* be in a congregate setting and/or mixing households, we strongly recommend that you adhere to all CDC recommendations for mitigating the spread of COVID, especially safe social distancing, face coverings, and self-monitoring symptoms ([HERE](#)).



Travel

If travel cannot be avoided over the Thanksgiving break (and you are traveling outside of California), please contact Isabella Villanueva (ivillanueva@grimmwayschools.org) for details on your required quarantine. In most cases, it will align with the buffer week.

Note: Please be advised that you are required to be in California for remote work by the start of the school day on Monday, 11/30 per the Grimmway Schools Temporary Telework Policy.

Again, during the buffer week, we ask all employees to please monitor their symptoms and follow our COVID communication protocols if symptoms do appear.

If you have any specific questions, please contact your site principal. For specific questions concerning the Grimmway Schools Temporary Telework Policy, please contact COO Mike Romero (mromero@grimmwayschools.org).

On behalf of everyone at Grimmway Schools, we deeply appreciate everything you have done – and continue to do - to serve our scholars even during the most challenging of circumstances.

Your dedication to seeing our scholars succeed is inspiring. Please take time to relax and enjoy the upcoming week off, and have a wonderful and warm Thanksgiving Day.

With a deeply grateful heart,

Casey Yeazel
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