



# GROW

## PUBLIC SCHOOLS

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### **Human Trafficking Prevention Policy**

California has the highest number of incidents of human trafficking in the U.S., and all students may be vulnerable. GROW Public Schools (“Charter School”) is committed to reducing the vulnerability of all children in California to incidents of commercial labor or sexual exploitation.

#### **Student Instruction**

In accordance with the California Healthy Youth Act, Charter School will provide age-appropriate instruction on the prevention of human trafficking, including sexual abuse, assault, and harassment. Information shall inform students about (1) prevalence, nature of and strategies to reduce the risk of human trafficking, techniques to set healthy boundaries, and how to safely seek assistance, and (2) how social medial and mobile device applications are used for human trafficking.

Parents have the right to excuse their child from all or part of the instruction on the prevention of human trafficking. An opt-out form is available in the main office following parent meeting on this topic. Parental consent for this instruction is NOT required. If the Charter School does not receive a written request to excuse a student, the student will be included in the instruction.

#### **Information to Parents/Guardians**

Information and materials for parents/guardians about the curriculum and resources on prevention of human trafficking and abuse, including sexual abuse, assault, and harassment are available upon request in the Charter School’s office.

#### **Staff Training**

Training shall be provided for all school staff members and other adults on campus (including substitutes, yard duty staff, tutors, learning lab aides, classroom aides, kitchen staff and afterschool staff) and conducted periodically to enable GROW Public Schools personnel to learn about new developments in the understanding of abuse, including sexual abuse, and human trafficking, and to receive instruction on current prevention efforts and methods. The Charter School may include training on early identification of abuse, including sexual abuse, and human trafficking of pupils and other minors.