Dress Code Policy

We believe that students should focus their energy and attention on their academic growth and not on the style of clothes worn by their peers.

Students should be *Dressed for Success*. Uniforms should be kept neat and clean at all times and fit appropriately. Skirts and shorts must be no shorter than 4 inches above the knee and must be worn at the waist.

Uniform Violation Policy

If students do not come to school in their uniform, their parent/guardian will be contacted and will be asked to bring a change of clothes for their child. Students will receive a -5 deduction for being out of uniform. Financial assistance is available for those who need support with purchasing uniforms.

Grades K-5

All uniforms must be in clean condition without holes or tears. Grimmway Academy polo shirts and outerwear must be pre-ordered through the main office.

- **Top**
 - White or Columbia Blue Polo Shirt with Grimmway AcademyLogo
 - Vicki Marsha Oxford Shirt with Grimmway Academy Logo
- Bottoms
 - Black or Khaki Shorts, Skirt, Pants or Skorts (must extend belowfingertips)
 - Vicki Marsha Plaid Skirt
 - Vicki Marsha Plaid Jumper
 - Brown or Black belt (Students in grades 2 and up must keep their shirts tucked in at all times.)
- Outerwear (all outerwear must have a Grimmway academy Logo)
 - $\circ~$ Black or Grey Crew Sweater with Grimmway Academy Logo
 - Black or Grey Zip Hoodie with Grimmway Academy Logo
 - Black Fleece Vest with Grimmway Academy Logo
 - Black Soft-Shell Jacket with Grimmway Academy Logo
- Footwear
 - Solid White Socks
 - Shoes may not be open toe or backless
 - \circ $\,$ Tennis shoes must be worn during PE $\,$
- Hair
 - Hair must be a natural color (Blonde, Brown, Black, Natural Red)
 - Boys with hair longer than their collar must wear hair pulled back
 - $\circ~$ Hair must be neatly groomed, not covering the eyes
- Jewelry
 - Earrings may not dangle from the ear, studs only
 - No plugs or spikes allowed
 - Jewelry with logos deemed inappropriate by Grimmway Schools will
 - not be allowed

- Backpacks
 - All backpacks must be free of graffiti, additional patches, stickers or buttons.

Uniform Purchasing Policy

Official Grimmway Academy uniform pieces can be pre-ordered at the following places:

- 1. Polos and outerwear can be pre-ordered at the schooloffice.
- 2. Vicki Marsha items will be pre-ordered on campus several times per year or may be ordered any time online. <u>Grimmway Academy Arvin Uniforms</u> or <u>Grimmway Academy Shafter Uniforms</u>
- 3. These items include jumpers, skirts, sweaters and jackets.
- 4. Khaki pants, shorts, and skirts can be purchased anywhere, as long as they are in accordance with our specific policy. No cargo pants are allowed.

The school will make one loaner set of required Grimmway Academy Logo uniform pieces (a Grimmway Academy Logo top, a Grimmway Academy Logo outerwear piece, and Grimmway Academy Logo P.E. Uniforms for Middle School students) available to each student free of charge for the student's use during the school year. If a loaner uniform piece is not returned to Grimmway Academy upon request or is willfully damaged by the student, the student and/or the student's parent/guardian will be required to provide payment of the full replacement cost to Grimmway Schools. If the minor and parent are unable to pay the replacement cost, Grimmway Schools will provide a program of voluntary work for the minor in lieu of the payment of monetary damages. Grimmway Schools will withhold the grades and transcripts of a student who has willfully damaged or failed to return the school's property until the student or the student's parent/guardian returns the school's property, pays the full replacement cost.

Please see the Principal or Office Manager for details.

Free Dress Policy

Certain days are designated throughout the year as Free Dress Days or Spirit Days (usually linked to an accomplishment). The school uniform does not have to be worn, but the clothing must meet these guidelines:

- Clothing must reflect a positive image of the school and contribute to a distraction-free learning environment. Grimmway Academy t-shirts may be worn on free dress day.
- Shorts and skirts must reach approximately 4-inches above the knee
- No tight, loose, revealing, spaghetti-strap, backless, low cut or shortclothing
- No backless shoes, sandals, cleats, Heelys, open-toed or high-heels