



Board Meeting Agenda

Monday, June 24, 2024, at 1:00pm

LOCATIONS:

Physical Location:

Grow Public Schools, Home Office - Professional Development Center
4800 Corporate Court, Bakersfield, CA 93311

Locations to Attend Virtually:

Grow Academy Arvin – Classroom #1 in Building C
901 Nectarine Ct., Arvin, CA 93203

Grow Academy Shafter – Conference Room
471 W Los Angeles Ave., Shafter, CA 93263

INSTRUCTIONS FOR PUBLIC COMMENT TO THE BOARD

Grow Public Schools welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas and agenda materials produced by Grow Public Schools staff and Board members that are distributed at the meeting to members of the Board relating to open session items are available to all audience members. Email kheilman@growpublicschools.org for an electronic copy of the materials. Alternatively, a printed copy of the agenda packet will also be available at both the meeting and virtual location(s) and items distributed for the first time at the meeting can be copied for members of the public upon request.
2. Individuals wishing to provide public comment at this Board meeting may provide comments on non-agenda items during the Oral Communications item on the agenda, or prior to the Board discussion of the agenda item during the meeting. On your public comment card,

please include whether you are commenting on non-agenda items or a specific agenda item (reference the agenda item number). Comments will be limited to three (3) minutes. If comments are in Spanish or another language, twice as much time will be allowed to provide for translation to English. Comments requiring translation will be limited to six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time.

3. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.

4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members in advance of the meeting shall be available for public inspection at 4800 Corporate Court, Bakersfield, CA 93311.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Grow Public Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the main office.

1. Opening Items

- 1.1 Call the Meeting to Order
- 1.2 Record Attendance
- 1.3 Flag Salute
- 1.4 Announcement
- 1.5 Public Comment

Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

2. Closed Session

- 2.1 Conference with Labor Negotiator
Agency Designated Representative: Board Chair
Unrepresented Employee: Superintendent

3. Open Session Information/Action

- 3.1 Board Chair: Required Oral Report Regarding Superintendent
- 3.2 Board Approval of Compensation Comparability Study for Superintendent Position
- 3.3 Board Approval of Superintendent Employment Agreement
- 3.4 Board Approval of Executive Liaison to Grow Public Schools Board - Job Description
- 3.5 Board Approval of Executive Liaison to the Grow Public Schools Board Agreement

4. Public Hearing

- 4.1 Public Hearing on 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Public Schools

The Board is required to hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. 2024-2025 is the first year of the new Grow Public Schools Countywide Benefit Charter School authorized by the Kern County Board of Education in February 2024. Included in the board packet is the Grow Public Schools three-year 2024-2026 LCAP, including the LCFF Budget Overview for Parents. A public hearing will be held at this time.

4.2 Public Hearing on 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Academy Arvin

The Board is required to hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. Included in the board packet is the Grow Academy Arvin 2024-2026 LCAP, including the LCFF Budget Overview for Parents. A public hearing will be held at this time.

4.3 Public Hearing on 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Academy Shafter

The Board is required to hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. Included in the board packet is the Grow Academy Shafter 2024-2026 LCAP, including the LCFF Budget Overview for Parents. A public hearing will be held at this time.

5. Grow Public Schools Executive Team Leadership Report

6. Division Reports

- 6.1 Human Resources
- 6.2 Business Services & Operations
- 6.3 Marketing & Communications

7. Grow Public Schools Leadership Report

- 7.1 Grow Academy Arvin
- 7.2 Grow Academy Shafter

8. Grow Public Schools Parent Report

- 8.1 SPGA
- 8.2 POGA

9. Grimm Family Education Foundation Report

10. Action Items

- 10.1 Approve Grow Public Schools 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents

- 10.2 Approve the Grow Academy Arvin 2024-2026 Local Control Accountability Plan (LCAP) and Budget Overview for Parents
- 10.3 Approve the Grow Academy Shafter 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents
- 10.4 Approval of 2024-2025 Budgets for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter
- 10.5 Approval of 2024-2025 LCAP Federal Addendum for Grow Public Schools
- 10.6 Approval of 2024-2025 Local Indicator Report for Grow Academy Arvin
- 10.7 Approval of 2024-2025 Local Indicator Report for Grow Academy Shafter

11. Consent Agenda

CONSENT AGENDA ITEMS/OPPORTUNITY FOR PUBLIC COMMENT:

The Consent Agenda consists of items that are considered routine and non-controversial by Grow Public Schools staff. Consent items will be considered first and may be approved by one motion. If a member of the public wishes to comment regarding an item or items on the Consent Agenda, they may do so prior to a vote being taken on the Consent Agenda. A member of the board may remove any item from the Consent Agenda and it will be considered in listed sequence with an opportunity for any member of the public to address the board concerning the item before action is taken.

- 11.1 Approval of Minutes from April 22, 2024
- 11.2 Approval of Warrants and Credit Card Registers for April and May 2024
- 11.3 Approval of Resolution Regarding the 2024-2025 Education Protection Account (EPA) Spending Plan for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter
- 11.4 Approval of the 2024-2025 Board Meeting Calendar
- 11.5 Resolution to Approve Employer Pick-Up of CalSTRS Member Contributions and Pre-Tax Deductions for Voluntary Receivable for Grow Public Schools
- 11.6 Approval of 2024-2025 Learningtech.org Renewal Proposal for E-Rate Consulting Services
- 11.7 Approval of Intern Teacher Agreement with UC Merced Extension Program
- 11.8 Approval of 2023-2024 Prop 28 Arts and Music in Schools Funding Annual Reports for Grow Academy Arvin and Grow Academy Shafter
- 11.9 Approval of Amended and Restated Statement of Work with EdTec for Back Office Services
- 11.10 Approval of Proposal from HMC Group for Additional Architectural & Engineering Design Services for Grow Academy Shafter
- 11.11 Approval of Landscape & Irrigation Construction Proposals for Grow Academy Arvin and Grow Academy Shafter Phase 2
- 11.12 Approval of 2024-2025 Parent/Student Handbook for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter
- 11.13 Approval of 2024-2025 Employee Handbooks for Grow Public Schools Home Office, Certificated and Classified
- 11.14 Approval of Agreement for Legal Services with Atkinson, Andelson, Loya, Ruud and Romo (AALRR), and Young, Minney & Corr

- 11.15 Approval of 2024-2025 Bolton Insurance Services Renewal Proposal for Liability Insurance
- 11.16 Approval of 2024-2025 Educational Software Renewal Proposals for Renaissance and Amplify
- 11.17 Approval of FY25 Contract with Playworks for Grow Academy Arvin and Grow Academy Shafter
- 11.18 Resolution Authorizing Acceptance and Approval of a Loan Agreement Between Grow Academy Arvin and Grow Public Schools
- 11.19 Resolution to Establish a Charter School General Fund for Grow Public Schools
- 11.20 Approval of Title IX Policy
- 11.21 Approval of Harassment, Intimidation, Discrimination and Bullying Policy
- 11.22 Approval of Consolidated Applications for 2024-2025 Categorical Funding for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter
- 11.23 Approval of Grow Public Schools Updated Wellness Policy

12. Closing Items

- 12.1 Adjourn Meeting