



Minutes

Grow Public Schools Board Meeting

DATE and TIME:

Monday, June 24, 2024, at 1:00 pm

LOCATIONS:**Physical Location**

Grow Public Schools, Home Office – Professional Development Center
4800 Corporate Court, Bakersfield, CA 93311

Locations to Attend Virtually

Grow Academy Arvin – Classroom #1 in Building C
901 Nectarine Court, Arvin, CA 93203

Grow Academy Shafter – Conference Room
471 W Los Angeles Ave., Shafter, CA 93263

1. Opening Items**1.1 Call the Meeting to Order**

The meeting was called to order at 1:00pm by Board Chair, Tom Mestmaker.

1.2 Record Attendance

Tom Mestmaker, Manuel Pantoja, Dr. Kristen Watson, Ernie Unruh, Matt Look, Doc Ervin, Dr. Ric Esquivel, Steve McClain, Dr. Elysa Vargas, Kari Heilman, Yolanda Sanchez, Maddison Contreras, Katie Barton, Eric Mendez, Alan Blandon, Melody Castillo, Dylan Wilson (remote), Don Pasion, Victoria Potter (remote), Maira Portillo (remote), Elia Sagasta (remote), Cindy Frantz (remote), and Berenice Parra (remote)

1.3 Flag Salute

Tom Mestmaker, Board Chair, led the flag salute.

1.4 Announcement

It is our pleasure to announce that Dr. Kristen Watson has renewed her board term for another two years. Thank you, Kristen, for all your support and dedication.

1.5 Public Comment

Kari Heilman, Executive Assistant, shared that there were no public comments.

2. Closed Session

At 1:01pm, Tom Mestmaker, Board Chair, announced that the Board was going to enter closed session and asked the audience members to please exit the room.

3. Open Session Information/Action

At 1:12pm, Tom Mestmaker, Board Chair, announced that the Board meeting was back in session.

- 3.1 Board Chair, Tom Mestmaker read out the following oral report regarding the Superintendent:

“As to the item regarding approval of the Superintendent Employment Agreement, I am required by law to indicate, prior to any vote on the employment agreement, that the agreement provides the following:

1. A three-year term from July 1, 2024, to June 30, 2027
2. A base annual salary of \$240,400 for the 2024-2025 school year
3. Health benefits as are granted to GPS certificated employees
4. Entitlement to participate in CalSTRS, subject to program and eligibility requirements, as applicable
5. Eligibility to participate in any sponsored 403(b) or 457 programs

I would also like to note that the annual salary is in keeping with the compensation comparability study previously received and approved by the Board.”

- 3.2 Board Approval of Compensation Comparability Study for Superintendent Position

Matt Look made a motion to approve the Compensation Comparability Study for Superintendent Position.

Moved by: Matt Look

Seconded by: Manuel Pantoja

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

- 3.3 Board Approval of Superintendent Employment Agreement

Dr. Kristen Watson made a motion to approve the Superintendent Employment Agreement.

Moved by: Dr. Kristen Watson

Seconded by: Manuel Pantoja

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

- 3.4 Board Approval of Executive Liaison to the Grow Public Schools Board Job Description

Matt Look made a motion to approve the Executive Liaison to the Grow Public Schools Job Description.

Moved by: *Matt Look*

Seconded by: *Manuel Pantoja*

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

3.5 Board Approval of Executive Liaison to the Grow Public Schools Board Agreement

Before the motion was made, Ernie Unruh, Board Member, commented that he understands the need for this position as the Superintendent needs to focus on academics.

Ernie Unruh made a motion to approve the Executive Liaison to the Grow Public Schools Board Agreement.

Moved by: *Ernie Unruh*

Seconded by: *Matt Look*

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

4. Public Hearing

4.1 Public Hearing on 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Public Schools

Tom Mestmaker, Board Chair, read the below:

“The Board is required to hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. 2024-2025 is the first year of the new Grow Public Schools Countywide Benefit Charter School authorized by the Kern County Board of Education in February 2024. Included in the Board packet is the Grow Public Schools three-year 2024-2026 LCAP, including the LCFF Budget Overview for Parents. A public hearing will be held at this time.”

Open Public Hearing

At 1:17 pm Tom Mestmaker, Board Chair, opened the Public Hearing for the 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Public Schools.

Public Comment

Kari Heilman, Executive Assistant, shared that there were no public comments.

Close Public Hearing

At 1:18 pm Tom Mestmaker, Board Chair, closed the Public Hearing for the 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Public Schools.

4.2 Public Hearing on 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Academy Arvin

Tom Mestmaker, Board Chair, read the below:

“The Board is required to hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. Included in the Board packet is the Grow Academy Arvin 2024-2026 LCAP, including the LCFF Budget Overview for Parents. A public hearing will be held at this time.”

Open Public Hearing

At 1:19 pm Tom Mestmaker, Board Chair, opened the Public Hearing for the 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Academy Arvin.

Public Comment

Kari Heilman, Executive Assistant, shared that there were no public comments.

Close Public Hearing

At 1:19 pm Tom Mestmaker, Board Chair, closed the Public Hearing for the 2024-2026 Three-Year Local Control Accountability Plan (LCAP) and Budget overview for Parents Grow Academy Arvin.

4.3 Public Hearing on 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Academy Shafter

Tom Mestmaker, Board Chair, read the below:

“The Board is required to hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. Included in the Board packet is the Grow Academy Shafter 2024-2026 LCAP, including the LCFF Budget Overview for Parents. A public hearing will be held at this time.”

Open Public Hearing

At 1:20 pm Tom Mestmaker, Board Chair, opened the Public Hearing for the 2024-2026 Three-Year Local Control and Accountability Plan (LCAP) and Budget Overview for Parents for Grow Academy Shafter.

Public Comment

Kari Heilman, Executive Assistant, shared that there were no public comments.

Close Public Hearing

At 1:20 pm Tom Mestmaker, Board Chair, closed the Public Hearing for the 2024-2026 Three-Year Local Control Accountability Plan (LCAP) and Budget overview for Parents Grow Academy Shafter.

Local Control Accountability Plan (LCAP) Presentation

Dr. Elysa Vargas, Chief Academic Officer, and Tanya Kelley, Administrator of Special Projects, presented the annual LCAP plan. Ms. Kelley provided an overview of the LCAP process, summarizing the data from the past three years, while Dr. Vargas outlined the specific goals and actions for the new cycle. They also discussed our transitional year as we will have three LCAPs for the 2024-2024 school year- Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter.

Ernie Unruh, Board Member, asked about the use of position control in relation to the budget and LCAP, and if Principals are made aware of it. Steve McClain, Chief Business Officer, confirmed that position control is used. Dr. Vargas added that it is actively used as a tool to understand needs and shifts. Mr. Unruh then asked who on the staff is responsible for the input. Doc Ervin, replied that Eric Mendez, Director of Human Resources, is responsible. Mr. Unruh further inquired about the frequency of updates, specifically if it is ongoing, such as when teachers add endorsements to their teaching credentials. Eric Mendez confirmed that it is ongoing, with his team actively engaging with teachers to track their credentials and deadlines. This information is recorded in the position control, and weekly meetings are held with the Principals. Mr. Unruh asked if Principals see the physical document, and Mr. Mendez confirmed that they do.

Dr. Esquivel added that both Dr. Vargas and Ms. Kelley have been working very closely with the Kern County Superintendent of Schools (KCSOS) office to ensure alignment and compliance and we are confident that KCSOS will approve what we are recommending for approval today.

Mr. Unruh asked about the engagement component and the number of homeless students we serve. Dr. Vargas responded that the number is low, around 15. Mr. Unruh then inquired if there are any special programs for these students. Dr. Vargas explained that our Family & Community Engagement Liaisons tailor resources and support based on the individual needs of each family. A designated liaison is introduced to the family and manages their case to ensure they receive necessary assistance. Mr. Unruh also asked if these students have access to the equipment and technology they need. Dr. Vargas confirmed that it is available if needed, determined through collaboration between the liaison, parents, and the student.

5. Grow Public Schools Executive Team Leadership Report

Doc Ervin, Chief Executive Officer (CEO)

Mr. Ervin shared that we will be starting the Grow #3 process. Part of this involves gathering thoughts from the Board as we begin. Mr. Ervin will be following up with each Board Member to ensure their thoughts and ideas for the new site are recorded. The goal is to open the school in 2026. Land research has started with 20 acres as the number to acquire. As more information becomes available, we will share with individual calls and weekly updates.

Mr. Unruh stated that he would prefer to do it right rather than rush in. He also asked if, as we grow and add sites, we will aim for equal programs across all sites or tailor them to each specific

site. Dr. Vargas replied that while maintaining the integrity of the model, school sites will need to respond to their community's needs. The core features will be the same, but the implementation might look different. Dr. Esquivel added that personalization is a key feature of the core model, addressing individual needs. Our goal is to get our current two schools exemplary in the core model to scale seamlessly into a third and potentially fourth community. Mr. Unruh agreed, noting the importance of differentiated instruction tailored to the demographics of each site.

Mr. Unruh asked if the major players (i.e. engineers, architects) are the same as we have used in the past or are we going out to bid. Mr. Ervin replied that we will do our due diligence and go out to bid and go through the regular process.

Dr. Watson asked if our external stakeholders, such as grant providers, are okay with this timeline. Dr. Esquivel replied that the Charter School Growth Fund anticipates changes along the way and remains fully committed as long as we demonstrate progress through a strategic plan and a green lighting process. We will maintain close communication to show our internal timelines. For the Community Schools grant and Federal programming, timelines are more fixed, but there are amendment processes that our team will work closely with to align with our moving targets. We also have CSP money earmarked for Grow #3, and two other grant entities are interested in providing funding. Additionally, most facility costs can be reimbursed through SB740.

Mr. Ervin shared with the Board that we will hold a Board workshop to look at all the plans and have a deep-dive conversation about next steps before we move forward. Before we approve anything, we want to make sure we are all aligned and get the green light.

Dr. Ric Esquivel, Chief of Schools (COS)

Dr. Esquivel, COS, shared his update focused on our team and their development, outlining the vision moving forward. He thanked Mr. Unruh for asking about our homeless youth, noting that our strong network of liaisons has enabled additional differentiation at our schools. He acknowledged that by the end of this week, 100% of our team members, whether at the home office or our sites, will have completed an end-of-year reflection. This process allows staff to reflect on their year, major responsibilities, successes, and opportunities for growth, leading to summer professional development opportunities. He thanked Eric Mendez and his Human Resources team for leading this effort and what will become a performance management focus for the new year. The team will present deliverables at the next board meeting. All supervisors and leaders across the organization will operate under a single framework to develop our people, establishing a shared language for growth. Dr. Esquivel emphasized that everyone wants to excel, be recognized, understand expectations, and know what success looks like. This initiative aims to equip everyone with the capacity to achieve these goals.

Dr. Esquivel thanked Dr. Vargas for her efforts, noting that this past school year, we launched with a draft of a teaching and learning framework and are now ending the year with a finalized version. This is a significant milestone for the organization as it clearly defines what it means to be a novice teacher versus an exemplary one. This framework helps all classrooms by eliminating ambiguity and enhancing support. We are eager and excited about the implications moving forward. Mr. Ervin mentioned that the Board will receive a copy of the framework, which will also be available on our website. Dr. Esquivel added that now that the teaching and learning framework is complete, we can focus on developing a leadership development framework. This will ensure that all Principals, Assistant Principals, Coaches, and those on a leadership aspirational path have a clear framework to discern their development stages.

Steve McClain, Chief Business Officer (CBO)

Steve McClain, CBO, briefed the Board on our investments, noting that a year ago, the Board approved an investment policy for Grow, with consultation from Young, Minney & Corr Legal Group. This year, our strategy has been basic: keeping the money in a money market account due to its minimal risk. Money markets have performed well over the past year, earning over 5%. Since we started investing our excess funds in a JP Morgan money market account, we've earned \$740,000 in interest, significantly impacting and benefiting our budget.

Moving forward, the money market account will remain in use. As we finish spending our one-time funds and continue our construction project, our cash reserves will gradually decrease. Additionally, interest rates are expected to lower over time, reducing money market returns. We've had good support from JP Morgan and recent meetings with them. They are reviewing our policy and will provide recommendations, which we will bring back to the Board with an update. We've emphasized that we want to ensure our funds remain liquid and that we preserve capital without taking risks while maintaining good interest returns on our funds.

Mr. Unruh asked if we have met the spending deadlines for all our federal funds. Mr. McClain replied that the ESSER funds, Prop 28 funds, and the Learning and Recovery Grant will all be spent by the deadlines. Cindy Frantz from EdTec will provide a detailed review in her report.

Mr. McClain continued his update by sharing the progress of the school facility projects. We are in the final month of phase 1. At GA Arvin, the modular buildings were delivered a few weeks ago. These modulars arrive partially completed; the exterior (roof, paint, etc.) and the interior (electrical, air conditioning, etc.) still need finishing. A new play structure is being installed at both schools, and GA Arvin will have an additional restroom added to the second TK classroom. All these projects are expected to be completed the week before school starts.

At GA Shafter, we have two new TK modular classrooms and two new portables being added to the campus. The four existing portables are being moved to the back four acres, behind the junior high building, this week, creating additional space on campus. A transformer installation is scheduled for the week of July 8th, a critical step as the additional classrooms will require more power. Everything is on track for phase 1.

For phase 2, we have submitted plans to the planning departments in both Arvin and Shafter but have not yet received comments. We are in regular communication, almost daily, to get updates on their timeline and any additional requirements. The Shafter project is expected to progress more quickly due to its simpler nature. In Arvin, we need to cross a street and ensure all necessary safety measures are in place. We are engaged with City staff, officials, and the Mayor, awaiting further feedback and moving as quickly as possible.

Dr. Elysa Vargas, Chief Academic Officer (CAO)

Dr. Vargas, CAO, reported that the LCAP and local indicators are ready to submit to our authorizers, Richland School District and KCSOS.

We are excited to welcome a new member to the team, Director of Learning and Innovation, Tatiana Mirzaian, starting July 1st. She has been a consultant with us for the past two years as part of the math initiative with CORE. With extensive experience in teaching secondary math, serving as a principal in the charter world, working as a director, and engaging in research, she

will share responsibilities with me, focusing on professional development and leading our instructional leadership team, including all our coaches and coordinators.

We are also excited to send the second cohort of our coaches and coordinators to RELAY, the graduate school of education. This training will help align and standardize our vision of coaching and its practical application on school sites. They will receive tools for facilitating data meetings, planning sessions, and understanding the intellectual preparation required for lessons. They will also go through the observation and feedback cycle with each of their teachers. Next year, we are focusing on our teachers' individual needs, similar to how we approach our students. We aim to tailor support to help teachers progress from proficient to exemplary or from novice to emerging, ensuring each teacher has an individualized learning plan.

We look forward to being back on Bakersfield College's campus for GrowFest on Wednesday, July 24th. We will host all school employees from both sites for team building, an introduction to our performance-based management feedback system, and a revisit of our social compact.

Dr. Vargas presented the K-2 academic data. We look at the NWEA data for our students three times a year for K-2. Fall, when they come in, winter mid-way through and at spring with our end of year assessments since they don't take the state assessment. She highlighted the progress and growth that we have seen this last year.

Mr. Unruh asked how many of the 2nd graders were here as first graders. Dr. Vargas answered that our Kindergarten, First, and Second graders are consistent and have a high retention rate. Dr. Esquivel added that this is the second year we are offering TK, and we are seeing great progress with the TK cohort. We are excited about the second TK class that we are opening on each campus because it will help us close gaps even sooner as our kindergarten students' transition.

We are very excited with our results and wanted to share a little bit with you before we head into summer. The grades 3-8 data is not ready yet, as it is still being verified and validated by the state. We plan to share this data at the August Board meeting.

Mr. Unruh commented that these are exciting results, but the growth is more important than the number that the students are at. We want to see growth for every student. Mr. Ervin agreed and stated that we continue to focus on students who are not at grade level and make sure that we are reducing that number.

6. Division Reports

6.1 Human Resources

Eric Mendez, Director of Human Resources, provided an update on staffing. As we close out this fiscal year and finish the school year, we remain focused on our current practices. We have only one classroom vacancy left at Grow Academy Shafter, and we are currently engaging with some candidates to fill this position by the end of the week. This sets us up to be in a strong position as we approach the start of the next school year.

At GA-Arvin, our Principal, Jenny Bard, will be going on maternity leave. Our new Assistant Principal, Sarah Vasquez, is already on site and engaging with staff. Additionally, we are transferring our Assistant Principal from Shafter, Shyanne Ledford, to assist during Ms. Bard's absence. Meanwhile, Sandra Mord, our Intervention & Testing Coordinator in Shafter, will step into the Assistant Principal role in Shafter while Mrs. Ledford is helping in Arvin. This ensures there are no leadership gaps.

6.2 **Business Services**

Alan Blandon, Director of Business Services, provided an update on campus facilities. Projects during the summer consist of painting, waxing classroom floors, minor repairs in the restrooms, and installing new touch TVs in all classrooms. In Arvin, we are also installing a new electrical back gate by the café and we will also be resurfacing the parking lot. In Shafter, we are upgrading the kitchen equipment including new skillets.

Cindy Frantz, from EdTec, gave the Board an overview of the State's budget, which was approved last week and presented the proposed 24-25 budget. She also reviewed one-time funds and how those will affect our budget for the upcoming school year.

6.3 **Marketing & Communications**

Katie Barton, Director of Marketing & Communications, shared that the communications team is currently working on the Seeds for Success Progress Report. To gauge this progress, we will be reviewing parent surveys which were sent out last week. We asked parents for their input on each of our five seeds and how they relate to their expectations and asked for feedback. We also sent the same survey out to our staff. Once we have this data, we will take it and look at it from a qualitative standpoint and look at the elements that help us quantify our progress on our seeds. Data will be combined, and an analysis will be completed in a progress report which will show us where we are and the progress made thus far. Our goal is to have this to you by the fall.

We will also be starting our process for the new strategic plan, Seeds for Success 2.0. Reviewing the Seeds and overarching goals, have these changed or do we need to add new ones. We will have a steering committee to provide more input as we develop the new strategic plan.

Mr. Unruh asked if Mrs. Barton would be involved with the Alumni work as well. Mr. Ervin replied yes. As we begin this process, the main thing is tracking every student, so we have data to use as a correlation on why we want to build another school.

7. **Grow Public Schools Leadership Report**

Dr. Vargas shared that both school site Principals are taking some time off and will be back with us at the start of next year.

8. **Grow Public Schools Parent Report**

8.1 **POGA**

Kaitlyn Zenger was unable to join and looks forward to presenting at the next Board meeting.

8.2 **SPGA**

Matt Look shared that he will provide an update at the next Board meeting.

9. **Grimm Family Education Foundation**

Katie Barton, Communications & Marketing Director, presented on behalf of Dylan Wilson, ESY Executive Director, sharing that the ESY summer camps at the Buena Vista, Arvin, and Shafter campuses are in full swing. Together, they served 150 students in the summer camp programs. The Arvin campus hosted a science-themed camp focusing on incorporating the periodic table of

elements into their traditional ESY curriculum, while the Shafter campus had a California theme. The Grimm Family Education Foundation supported the summer camps this year by providing branded water bottles, recipe books, and T-shirts. The students kicked off the camps by tie-dyeing their own T-shirts, which they wore on the last day of camp.

Mark your calendars for Toast & Taste, scheduled for Friday, October 18th at the Buena Vista Edible School Yard. This event helps sponsor the Edible Network scholarships, which support students in the summer camps.

10. Action Items

- 10.1 Approve Grow Public Schools 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents

Matt Look made a motion to approve Grow Public Schools 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents.

Moved by: Matt Look

Seconded by: Ernie Unruh

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

- 10.2 Approve the Grow Academy Arvin 2024-2026 Local Control Accountability Plan (LCAP) and Budget Overview for Parents

Dr. Watson made a motion to approve Grow Academy Arvin 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents.

Moved by: Dr. Kristen Watson

Seconded by: Matt Look

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

- 10.3 Approve the Grow Academy Shafter 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents

Matt Look made a motion to approve Grow Academy Shafter 2024-2026 Local Control and Accountability Plan (LCAP) and Budget Overview for Parents.

Moved by: Matt Look

Seconded by: Dr. Kristen Watson

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

- 10.4 Approval of 2024-2025 Budgets for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter

Ernie Unruh made a motion to approve 2024-2025 Budgets for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter.

Moved by: Ernie Unruh
Seconded by: Matt Look

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

10.5 Approval of 2024-2025 LCAP Federal Addendum for Grow Public Schools

Matt Look made a motion to approve the 2024-2025 LCAP Federal Addendum for Grow Public Schools.

Moved by: Matt Look
Seconded by: Manuel Pantoja

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

10.6 Approval of 2024-2025 Local Indicator Report for Grow Academy Arvin

Matt Look made a motion to approve the 2024-2025 Local Indicator Report for Grow Academy Arvin.

Moved by: Matt Look
Seconded by: Dr. Kristen Watson

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

10.7 Approval of 2024-2025 Local Indicator Report for Grow Academy Shafter

Matt Look made a motion to approve the 2024-2025 Local Indicator Report for Grow Academy Shafter.

Moved by: Matt Look
Seconded by: Manuel Pantoja

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

11. Consent Agenda

CONSENT AGENDA ITEMS/OPPORTUNITY FOR PUBLIC COMMENT:

The Consent Agenda consists of items that are considered routine and non-controversial by Grow Public Schools staff. Consent items will be considered first and may be approved by one motion. If a member of the public wishes to comment regarding an item or items on the Consent Agenda, they may do so prior to a vote being taken on the Consent Agenda. A member of the board may remove any item from the Consent Agenda, and it will be considered in listed

sequence with an opportunity for any member of the public to address the board concerning the item before action is taken.

Ernie Unruh made a motion to approve the Consent Agenda Items 11.1 – 11.23.

Moved by: Ernie Unruh

Seconded by: Manuel Pantoja

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

- 11.1 Approval from Minutes from April 22, 2024
- 11.2 Approval of Warrants and Credit Card Registers for April and May 2024
- 11.3 Approval of Resolution Regarding the 2024-2025 Education Protection Account (EPA) Spending Plan for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter
- 11.4 Approval of the 2024-2025 Board Meeting Calendar
- 11.5 Resolution to Approve Employer Pick-Up of CalSTRS Member Contributions and Pre-Tax Deductions for Voluntary Receivable for Grow Public Schools
- 11.6 Approval of 2024-2025 Learningtech.org Renewal Proposal for E-Rate Consulting Services
- 11.7 Approval of Intern Teacher Agreement with UC Merced Extension Program
- 11.8 Approval of 2023-2024 Prop 28 Arts and Music in Schools Funding Annual Reports for Grow Academy Arvin and Grow Academy Shafter
- 11.9 Approval of Amended and Restated Statement of Work with EdTec for Back Office Services
- 11.10 Approval of Proposal from HMC Group for Additional Architectural & Engineering Design Services for Grow Academy Shafter
- 11.11 Approval of Landscape & Irrigation Construction Proposals for Grow Academy Arvin and Grow Academy Shafter Phase 2
- 11.12 Approval of 2024-2025 Parent/Student Handbook for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter
- 11.13 Approval of 2024-2025 Employee Handbooks for Grow Public Schools Home Office, Certificated and Classified
- 11.14 Approval of Agreement for Legal Services with Atkinson, Andelson, Loya, Ruud and Romo (AALRR), and Young, Minney & Corr
- 11.15 Approval of 2024-2025 Bolton Insurance Services Renewal Proposal for Liability Insurance
- 11.16 Approval of 2024-2025 Educational Software Renewal Proposals for Renaissance and Amplify
- 11.17 Approval of FY25 Contract with Playworks for Grow Academy Arvin and Grow Academy Shafter
- 11.18 Resolution Authorizing Acceptance and Approval of a Loan Agreement Between Grow Academy Arvin and Grow Public Schools
- 11.19 Resolution to Establish a Charter School General Fund for Grow Public Schools
- 11.20 Approval of Title IX Policy
- 11.21 Approval of Harassment, Intimidation, Discrimination and Bullying Policy
- 11.22 Approval of Consolidated Applications for 2024-2025 Categorical Funding for Grow Public Schools, Grow Academy Arvin and Grow Academy Shafter
- 11.23 Approval of Grow Public Schools Updated Wellness Policy

12. Closing Items

12.1 Adjourn Meeting

Matt Look made a motion to adjourn the meeting at 2:23pm.

Moved by: Matt Look

Seconded by: Manny Pantoja

Aye Tom Mestmaker, Dr. Kristen Watson, Manuel Pantoja, Matt Look and Ernie Unruh
Carried 5-0

Certificate of Secretary

I certify that I am the duly elected Secretary of Grow Public Schools, a California non-profit public benefit corporation; that these minutes consisting of thirteen (13) pages, are the minutes of the regular Board Meeting of the Board of Directors held on June 24, 2024.



Secretary