



Board Meeting Agenda

Monday, April 28, 2025, at 4:00 PM

LOCATIONS:

Physical Location:

Grow Academy Shafter – Learning Lab
471 W Los Angeles Ave., Shafter, CA 93263

Location to Attend Virtually:

Grow Academy Arvin – Middle School Conference Room
901 Nectarine Ct., Arvin, CA 93203

INSTRUCTIONS FOR PUBLIC COMMENT TO THE BOARD

Grow Public Schools welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the schools in public. Your participation assures us of continuing community interest in our Schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas and agenda materials produced by Grow Public Schools staff and Board members that are distributed at the meeting to members of the Board relating to open session items are available to all audience members. Email kheilman@growpublicschools.org for an electronic copy of the materials. Alternatively, a printed copy of the agenda packet will also be available at both the meeting and virtual location(s) and items distributed for the first time at the meeting can be copied for members of the public upon request.
2. Individuals wishing to provide public comment at this Board meeting may provide comments on non-agenda items during the Oral Communications item on the agenda, or prior to the Board discussion of the agenda item during the meeting. On your public comment card, please include whether you are commenting on non-agenda items or a specific agenda item (reference the agenda item number). Comments will be limited to three (3) minutes. If comments are in Spanish or another language, twice as much time will be allowed to provide for translation to English. Comments requiring translation will be limited to six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time.

3. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.

4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members in advance of the meeting shall be available for public inspection at 4800 Corporate Court, Bakersfield, CA 93311.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Grow Public Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the main office.

1. Opening Items

- 1.1 Call the Meeting to Order
- 1.2 Record Attendance
- 1.3 Flag Salute
- 1.4 Public Comment

Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

2. Announcements

3. Grow Public Schools Executive Team Leadership Report

4. Division Reports

- 4.1 Learning & Innovation
- 4.2 Human Resources
- 4.3 Marketing & Communications
- 4.4 Family & Community Engagement (FACE)
 - 4.4.1 Grow Public Schools Parent Report
 - POGA
 - SPGA

5. Grow Public Schools Leadership Report

- 5.1 Grow Academy Arvin
- 5.2 Grow Academy Shafter

6. Grimm Family Education Foundation Report

7. Action Items

- 7.1 Approval of the Declaration of Need for Fully Qualified Educators for Grow Public Schools.

8. Consent Agenda

CONSENT AGENDA ITEMS/OPPORTUNITY FOR PUBLIC COMMENT:

The Consent Agenda consists of items that are considered routine and non-controversial by Grow Public Schools staff. Consent items will be considered first and may be approved by one motion. If a member of the public wishes to comment regarding an item or items on the Consent Agenda, they may do so prior to a vote being taken on the Consent Agenda. A member of the board may remove any item from the Consent Agenda and it will be considered in listed sequence with an opportunity for any member of the public to address the board concerning the item before action is taken.

- 8.1 Approval of Minutes from March 17, 2025
- 8.2 Approval of Grow Public Schools 2024-2025 Financial Update
- 8.3 Approval of Warrants and Credit Card Registers for March 2025
- 8.4 Approval of Grow Public Schools 2023 Form 990 and 199 Exempt Organization Returns
- 8.5 Approval of Colombo Construction Company, Inc. Phase 2 Contract for Grow Academy Arvin Expansion Project
- 8.6 Approval of Revised Academic Calendar 2025-2026 School Year
- 8.7 Approval of 2025-2026 Agreement with ExEd for Back Office Services
- 8.8 Approval of 2025-2026 Proposal from Paycom for Payroll and Talent Management Software
- 8.9 Approval of 2025-2026 Revised Salary Schedule

9. Closing Items

- 9.1 Adjourn Meeting